



Code of Conduct for Environment, Social, Health and Safety

1. ESHS risk management and control must be considered first in any decision.

When making decisions on related matters such as strategic planning, project investment and production and operation, we must first consider and evaluate potential ESHS risks, implement risk control measures, and guarantee ESHS conditions.

2. The top management shall organize and formulate a unified ESHS standard, which is not lower than the international general standards, laws and regulations of the host country, industry standards and contract requirements.

The ESHS standard organized and formulated by the Company's top management is applicable to all related parties involved in Company's construction and implementation projects, the contractors, discipline subcontractors, equipment and material service providers, all employees and visitors, etc., should abide by the Company's ESHS management standard, and the standard is not lower than international general standards, laws and regulations of the host country, industry standards and contract requirements.

3. Managers at all levels are responsible for the ESHS work within their business scope.

Managers at all levels are directly responsible for the ESHS work within their authority of office or business scope, and should actively perform the ESHS duties within their functional scope, formulate the ESHS objectives, provide corresponding resource guarantee, improve the ESHS system and strengthen its implementation, and continuously improve the performance level of ESHS.

4. A complete ESHS management plan must be prepared before the project starts.

Before the start of the project, an ESHS management plan should be prepared, which shall include but not be limited to management objectives, organizational structure, risk analysis, management and control strategies, inspection and assessment, continuous improvement and other contents to guide the ESHS management activities of the project which shall be dynamically adjusted as the project advances.

5. Employees must be trained in ESHS, equipped with personal protective equipment, and regularly organized for physical examination.

It is the basic right of employees to receive post ESHS training, personal protective equipment (PPE) and regular physical examinations. The Company shall continue to provide ESHS training to employees to ensure that employees master relevant ESHS knowledge and skills, good ESHS awareness and behavior of employees are cultivated.



6. Employees must participate in the identification and risk control of post hazards.

Hazard identification and risk assessment must be carried out before any operation activities. Employees shall actively participate in post hazard identification and risk assessment, be familiar with post risks and master control methods to prevent accidents.

7. Accident potential must be rectified in time.

All accident potential, including unsafe behavior of people, unsafe state of objects and unsafe situation of the environment, shall be rectified immediately once discovered, and the implementation process and effect of rectification measures shall be tracked and verified so as to ensure that the rectification achieves the expected effect.

8. All accidents/incidents must be reported, analyzed, handled and recorded in time.

By improving the management mechanism, the Company ensures that employees and grass-roots units report all kinds of environmental incidents, social security incidents, public health incidents, lost working hour accidents and incidents and near misses in a timely manner. All accidents and incidents shall, regardless of the order of severity, be identified for causes through scientific investigation methods, rectification measures shall be taken to eliminate accident potential, and profound lessons shall be drawn to avoid the repeated occurrence of accidents / incidents.

9. The emergency management system must be established and improved continuously.

The Company shall establish and improve the emergency management system, actively learn from the advanced concepts of emergency management at home and abroad, and adopt scientific emergency management methods and technical means to continuously improve the level of emergency management. Adhere to the principle of prevention first, combining prevention with treatment, and establish an emergency management mechanism with the features of linking up higher and lower levels, concerted action by multiple parties, orderly coordination and operation with high efficiency according to the requirements of "unified leadership, comprehensive coordination, classified management, graded responsibility, and enterprise and local government interaction", and carry out the routine works of emergency management.

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